**FIC: Annual General Mandate 2020**

On 29 Jun 2020, Fico Corporation – JSC announced the annual General Mandate 2020 as follows:

Article 1: Approve the content of the report of the Board of Directors in 2019 and the operation plan for 2020

Article 2: Approve the content of the Board of Directors' report on the results of production and business activities in 2019, the plan of production and business activities for 2020, in which:

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| No | Indicator | Realization 2019 | Plan 2019 | % compared to 2019 |
| I | Revenue |  |  |  |
| 1 | Holding company (separate) | 3,081 | 1,737 | 56% |
| 2 | Holding company (consolidated) | 3,853 | 5,822 | 151% |
| II | Profit before tax |  |  |  |
| 1 | Holding company (separate) | 36 | 15 | 42% |
| 2 | Holding company (consolidated) | 57 | 120 | 211% |

Article 3: Approve the Supervisory Board's Report of 2019 and the work plan for 2020

Article 4: Approve the audited financial statement of 2019

Article 5: Approve the authorization for the Board of Directors of the Corporation to decide the distribution of profit, dividend, and extraction to funds for 2019 after the official opinion of the Ministry of Construction

Article 6: Approve the plan on remuneration payment to the Board of Directors, the Supervisory Board in 2019 and the remuneration plan for the Board of Directors and the Supervisory Board in 2020

Article 7: Approving the authorization for the Board of Directors of the Corporation to select an auditing units for financial statement of 2020 with a number of criteria for selecting audit units as follows:

1. Being units approved by the Ministry of Finance, the State Securities Commission to audit for the issuers and listing organizations for securities business organizations

2. Being a reputable and experienced unit in the field of auditing and providing financial consultancy to enterprises engaged in the production and trading of construction materials, real estate and mineral exploitation

3. Reasonable, economical audit costs, suitable to the content, scope and progress of auditing at the request of the Corporation

Article 8: Approving the appointment of Mr. Vo Thanh Nhan to position of member of the Board of Directors of Fico Corporation – JSC for the term of 2016-2021

Article 9: Implementing provisions

1. This annual General Mandate takes effect from June 29, 2020

2. The Board of Directors, the Management Board and the Supervisory Board are responsible for organizing the implementation of the contents approved by the Meeting in this General Mandate

3. This annual General Mandate was passed at the Annual General Meeting of Shareholders of 2020 on June 29, 2020 and approved by the annual General Meeting of Shareholders with a voting rate of 100%.